

- 3** Racial Discrimination,
Racism, and Human Rights
By Shaheen Azmi
- 4** Concepts of Race and Racism
and Implications for OHRC Policy
By Frances Henry
- 7** Operationalizing Race and Its Related Grounds
in Ontario Human Rights Policy
By Joanna Anneke Rummens
- 12** Human Rights Legislation
and Redress for Past Wrongs
By Gerald Gall
- 15** Surveying Racial Discrimination Cases
By Aryn Hadibhai
- 19** The Relevance of International Instruments
on Racial Discrimination to Racial Discrimination
Policy in Ontario
By Frédéric Mégret
- 22** The Human Rights Process
and Race Discrimination Complaints
By Bill Black
- 25** Surfacing Racism in the Workplace:
Qualitative and Quantitative Evidence
of Systemic Discrimination
By Carol Agocs
- 29** Advancing the Ontario Human Rights
Commission's Policy and Education Function
By Carol Tator
- 32** Tuition Fee Increases and the History of Racial
Exclusion in Canadian Legal Education
By Charles C. Smith
- 36** Systemic Barriers to Racially Representative
Law Enforcement Agencies
By Fo Niemi
- 40** Stereotyping and its consequence
for racial minority youth
By Carl James
- 43** Racial Discrimination and Mental Health:
Racialized and Aboriginal Communities
By Kwasi Kafele